

## **FDOT District Design Office Organizational/Career Progression Chart**

Draft

This chart reflects the possible classifications and career path within this Design Section, and does NOT represent the number of positions necessary to staff a specific Design Section.

1 Cost Center Manager 1. District Consultant Project Management 3 possible unit supervisor positions. Engineer Number of supervisory positions and the Class Code 4674 classification used depends on workload and PE Administrator-SES staffing level within the unit. Pay Band 20 Total: **12 separate working titles** and 9 classifications Average Dist. staff size-16 positions **District Landscape** 2. PM Engineer Supervisor III 4. PM Engineer Supervisor II 7. PM Supervisor IV **Architect** PE III-SES (4663)/Pay 11 PE II- SES (4660)/Pay 11 ES IV-SES (4635) Pay Band 9 Landscape Architect (4509) **PE Staff Positions Non-PE Staff Positions** 8. Project Manager IV 3. Project Management ES IV (4635) Pay Band 9 Engineer III PE III (4663)/Pay 11 9. Project Manager III ES III (4633) Pay Band 9 5. Project Management Engineer II PE II (4660)/Pay Band 11

6. Project Management

Engineer I PE I (4657) Pay Band 11 10. Project Manager II ES II (4630) Pay Band 9

11. Project Manager I ES I (4627) Pay Band 6

12. PM Technician IV ET IV (4612) Pay Band 6 **Technology Project** Manager

ES III (4633) Pay Band 9 Are these needed?

**Contracts & Estimates Support Specialist** 

ES III (4633) Pay Band 9 Are these needed?

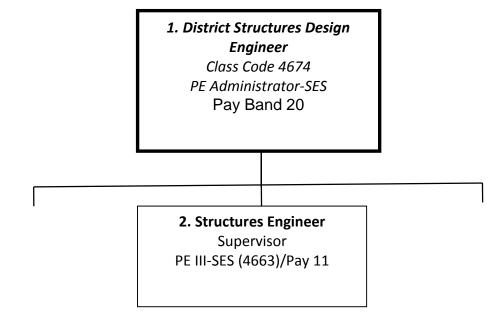
**District LAP Production** Manager

ES III (4633) Pay Band 9 Are these needed?



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1 Cost Center Manager
1 unit supervisor position.
Need for supervisory position depends on workload and staffing level within the unit.
Total: 8 separate working titles and 7 classifications
Average Dist. staff size-5 positions



**PE Staff Positions** 

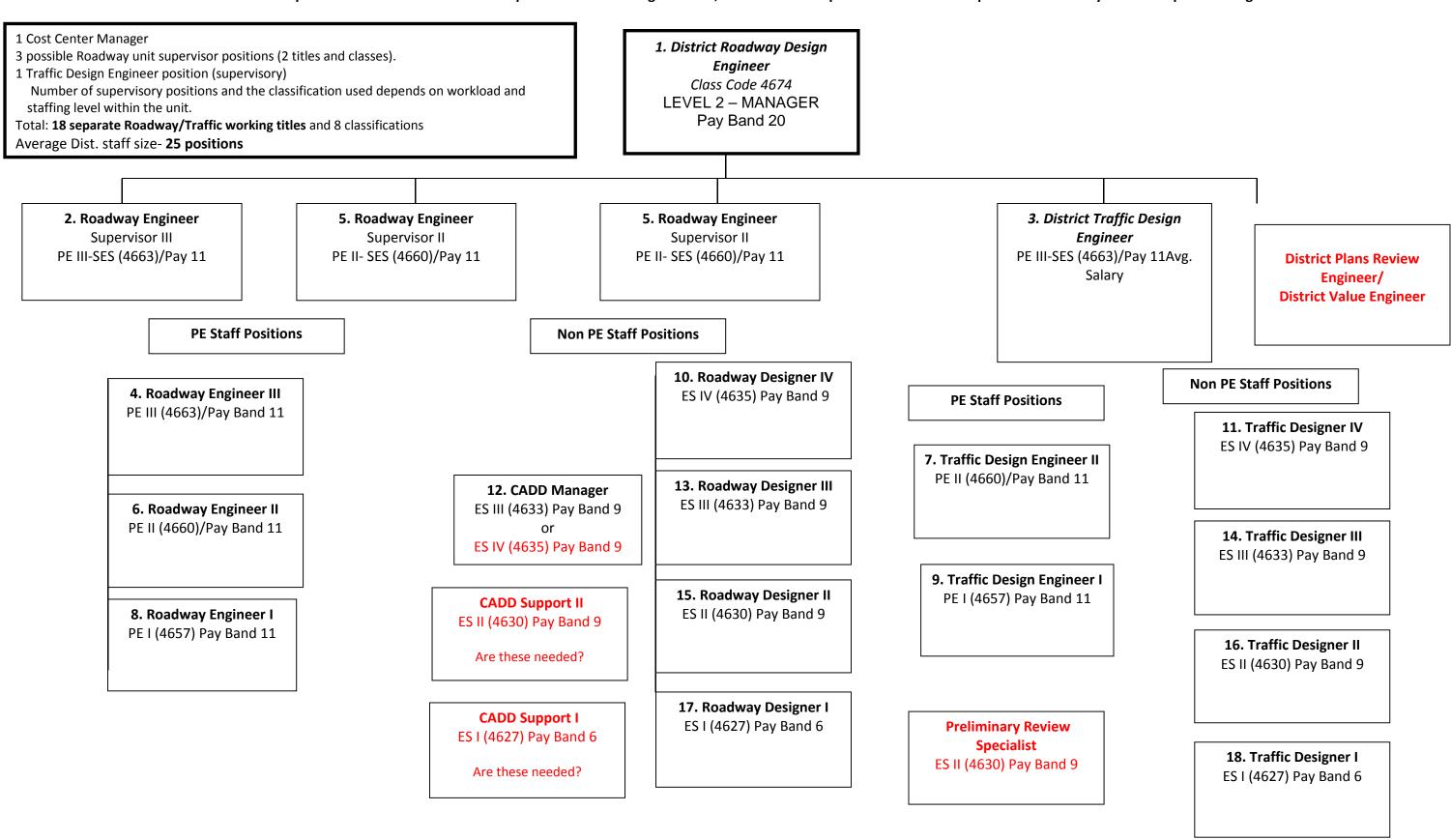
- 3. Structures Engineer III PE III (4663)/Pay 11
- **4. Structures Engineer II** PE II (4660)/Pay 11
- **5. Structures Engineer I** PE I (4657) Pay Band 11

Non-PE Staff Positions

- **6. Structures Designer IV** ES IV (4635) Pay Band 9
- **7. Structures Designer III** ES III (4633) Pay Band 9
- **8. Structures Designer II** ES II (4630) Pay Band 9



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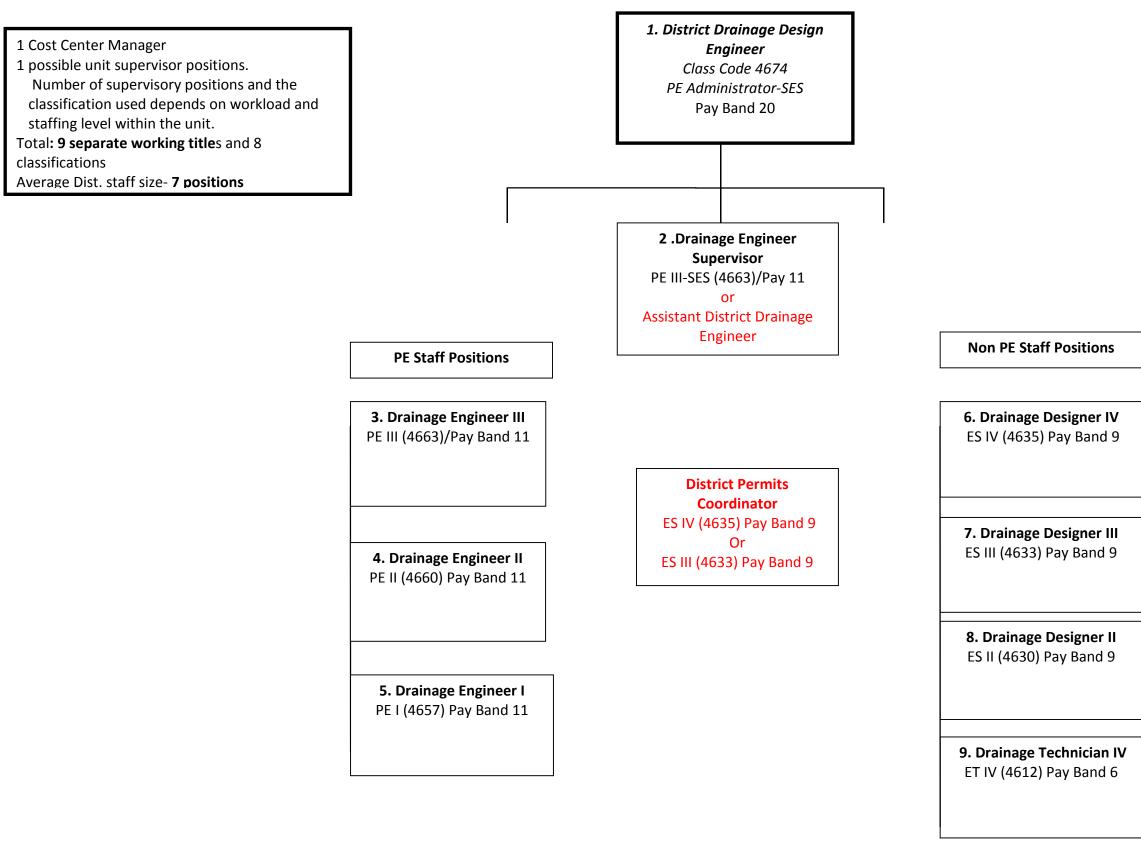
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**6. Utility Technician** ET IV (4612) Pay Band 6

1. District Utility **Administrator** 1 Cost Center Manager Class Code 4637 1 possible unit supervisor position. Senior Engineering Need for supervisory position depends on Specialist Supervisor-SES workload and staffing level within the unit. Pay Band 11 Total: **6 separate working titles** and classifications Average Dist. staff size- 4 positions 2. Assistant Utility Administrator ES III -SES (4633)/Pay Band 9 **Staff Positions** 3. Utility Project Manager III ES III (4633) Pay Band 9 4. Utility Project Manager II ES II (4630) Pay Band 9 5. Utility Project Manager I ES I (4627) Pay Band 6



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This chart reflects the possible classifications and career path within this Design Section, and does NOT represent the number of positions necessary to staff a specific Design Section. 1. District Surveyor and 1 Cost Center Manager 4 possible unit supervisor positions. Mapper Number of supervisory positions and classification Class Code 4723 depends on workload and staffing level within the unit. PLS Manager-SES Total: 19 separate working titles and 10 existing Pay Band 20 classifications Average Dist. staff size- 26 positions 2. Survey & Mapping Supervisor II 2. Survey & Mapping Supervisor II 2. Survey & Mapping Supervisor II 6. Survey Title & Documents PLS SUPV II-SES (4721)/Pay 12 PLS SUPV II-SES (4721)/Pay 12 PLS SUPV II-SES (4721)/Pay 12 Supervisor II R/W Super.-SES (4449)/Pay 10 7. Survey & Mapping 5. Surveyor II 3. Survey & Mapping 5. Surveyor II 4. Survey Party Chief 10. Surveyor I **Office Supervisor** PLS II (4719)/Pay 11 Supervisor I PLS II (4719)/Pay 11 PLS SUPV I SES (4717)/Pay PLS I (4715)/Pay 11 **S&M Super-SES** 9. Survey Title & PLS SUPV I SES (4717)/Pay 12 (4670)/Pay 9 **Documents Supervisor I** 12 S&M Super- SES (4670)/Pay 9 10. Surveyor I 10. Surveyor I 8. Survey Crew Chief PLS I (4715)/Pay 11 PLS I (4715)/Pay 11 S&M Super- SES (4670)/Pay **Survey Title & Documents Specialist III** R/W Spec. (4410)/Pay10 11. Survey & Mapping 11. Survey & Mapping 13. Survey Crew Member II Specialist II Specialist II S&M Spec. (4666)/Pay 9 12. Survey Title & ES II (4630) Pay Band 9 ES II (4630) Pay Band 9 **Documents Specialist II** S&M Spec. (4666)/Pay 9 16. Survey Crew Member I 14. Survey & Mapping 14. Survey & Mapping 15. Survey Title & S&M Tech. (4666)/Pay 9 Specialist I Specialist I **Documents Specialist I** S&M Spec. (4666)/Pay 9 S&M Spec. (4666)/Pay 9 S&M Spec. (4666)/Pay 9 18. Survey Title & **Documents Technician** 17. Survey & Mapping 19. Survey Crew 17. Survey & Mapping S&M Tech. (4664)/Pay 6 Technician **Technician** Technician S&M Tech. (4664)/Pay 6 S&M Tech. (4664)/Pay 6 S&M Tech. (4664)/Pay 6